

Group Profile

To Be Glocal 2026

RadiciGroup is a leader in the manufacture of polyamide polymers and high-performance engineering polymers, including recycled and bio-based solutions.

At the heart of our strategy are our customers.

We listen to your needs and work side by side with you to co-create innovative, reliable and value-adding solutions.

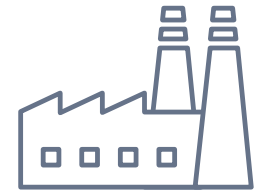
Our polymers support your success across a wide range of industries: automotive, electrical and electronics, consumer and industrial goods, water management, transportation, household appliances and sport.

We are a truly glocal company: with our worldwide production and commercial sites, we combine central competence and vision with local presence and flawless execution, delivering both off-the-shelf and tailor-made products, as well as dedicated services.

Customer satisfaction drives everything we do, enabling long-lasting partnerships and fostering the development of increasingly sustainable applications through advanced virgin, recycled and bio-based materials. Our goal is better total cost of ownership and lower environmental impact for all our customers and end users.

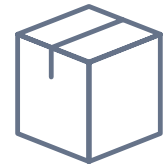


RadiciGroup at a glance



~ 20 sites

We have production plants and commercial offices all over the world, giving us a significant global presence that enables us to take a leading position in local markets.



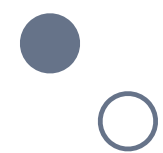
~ 15 product brands

Our products are developed to be used in a range of industries all over the world.



~ 1,400 people

We invest in the growth, training and satisfaction of our people, working to increase and enhance their skills and knowledge with a special focus on training and recognising the value of young talent.



2 business areas

RadiciGroup is divided into two main business areas: High Performance Polymers, focused on engineering plastics that guarantee high performance and Specialty Chemicals, dedicated to the production of chemical intermediates and polyamide polymers.

Governance and Responsibility

Our organisation is designed to ensure that our operations comply with all **environmental, social and corporate governance** laws and requirements: this enables us to create **shared value** for all our Stakeholders.



A long-standing history. Past, present and future: the evolution of RadiciGroup

from 1940s to 1970s

From a local textile company to an industrial Group.

The company's development - from its beginnings in textiles through diversification, nylon 6 vertical integration, and the expansion of its fibres portfolio - has been consistently driven by the **strategic vision** and **long-term commitment** of the Italian Radici family.

the 1980s

Chemicals, recycling and engineering polymers are the new frontiers for the Group.

RadiciGroup starts the production of **chemical intermediates** and the **polymerization of polyamide 66**. The Group enters the **engineering polymers business to recycle its textile scraps**. The Radici family enters the field of **energy production**.

the 1990s and 2000s

Internationalization becomes reality.

The engineering polymers sector gradually turns into a **global production and distribution structure**. RadiciGroup strengthens its position in the chemicals and engineering polymers businesses, progressively establishing **commercial and production facilities strategically close to key markets**.

from 2000 onwards

Ideas are developed for a sustainable production system.

RadiciGroup increasingly focuses on the **development of sustainable products, whose impacts are scientifically measured**. In **2004** the Group publishes its **first Sustainability Report**.

2026 and the coming years

A new chapter.

A new ownership that presents an **opportunity** to deliver **tangible benefits: access to capital** to support our growth, deep **experience and knowledge in our industry**, and global expertise. In this new chapter, RadiciGroup aims to strengthen its competitive positioning, promote operational excellence, and unlock new growth opportunities, always with the goal of **delivering greater value and solutions that meet our customers' needs**.

Our Code of Ethics and Values



Our goal is to work together, through **shared values and principles**, with all Stakeholders worldwide, for a **sustainable growth**.

These values originate from the passion of a **multidisciplinary team of Collaborators**, of different ages and nationalities, who contributed to building a vision of RadiciGroup for today and the future.

These values guide all RadiciGroup collaborators in their daily choices.

They also promote the **individual contribution** to the achievement of the **common goals illustrated in RadiciGroup Code of Ethics**.

Scan the QR Code
to read RadiciGroup
Code of Ethics.



The RadiciGroup Policy



Designed by a cross-functional team, the **RadiciGroup Policy** is a **Governance tool** that integrates the goal of **business continuity** with the pursuit of excellence, achieved through **continuous improvement** and **adherence to ESG principles**.

The policy bases its principles on the best practices underpinning **ISO systems** and aims to guide the Group's actions and decisions on a number of issues: from **emission reduction** to the responsible use of resources, from **measuring product impacts** to **circular economy**.

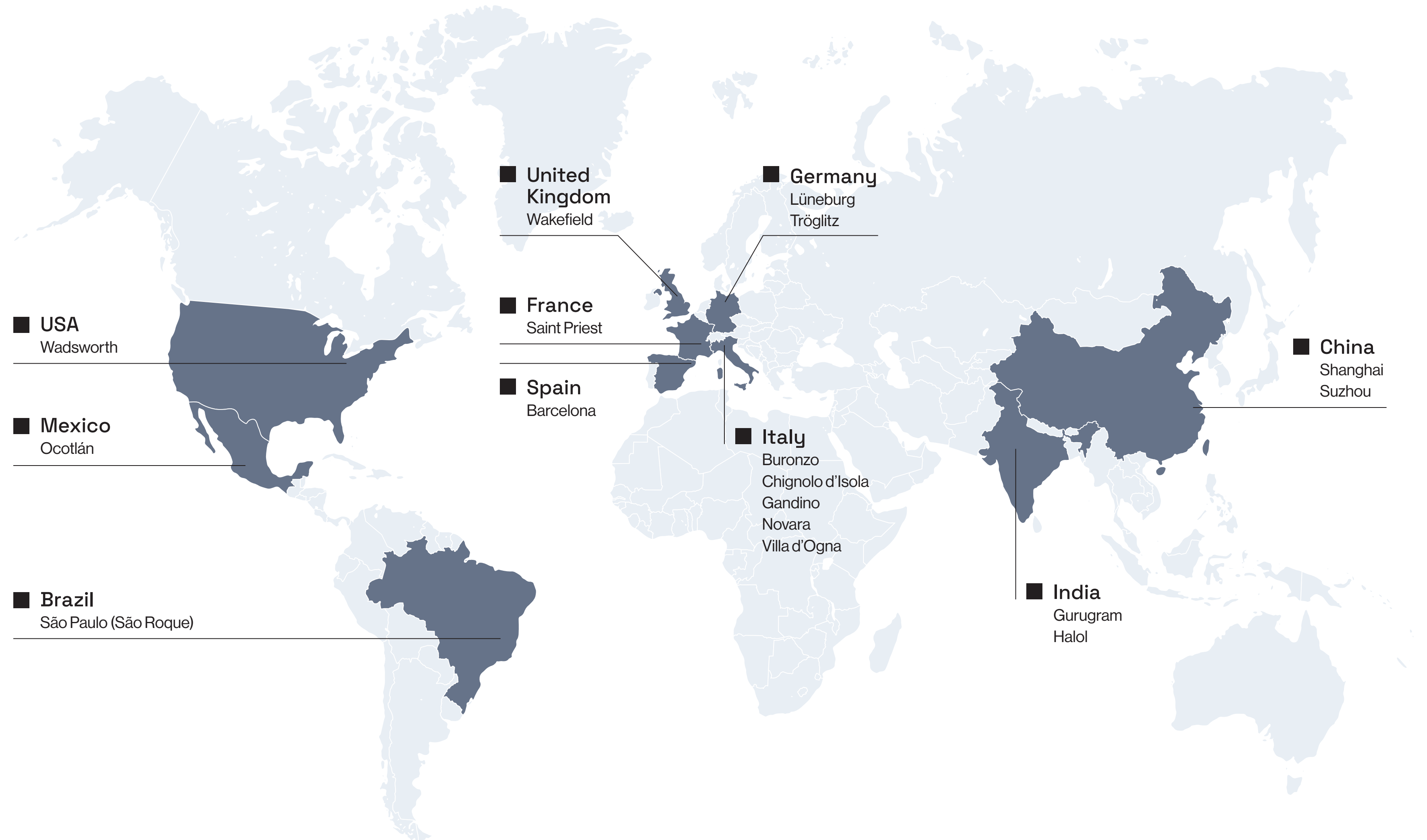
Furthermore, the RadiciGroup Policy addresses various **social aspects** with a particular focus on **Workers**, **Health and Safety** protection, **Human Rights**, and the appreciation of each person's uniqueness.

Scan the QR Code
to read RadiciGroup
Policy.



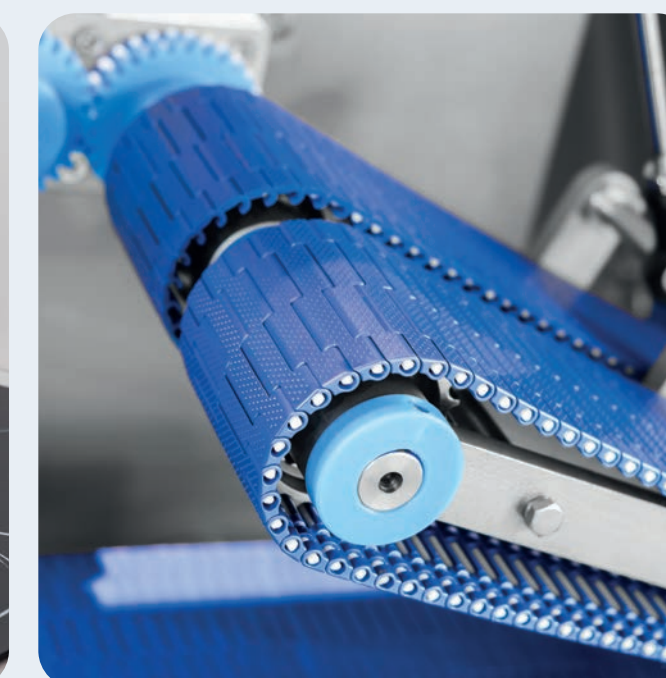
RadiciGroup in the world

We operate worldwide through a **network of strategically-located industrial sites and sales offices**. We take full advantage of our global vision, working to support and grow local markets and provide innovative solutions.



Our main markets

Thanks to the excellent performance, durability and resistance of our products, they are used in a broad range of industries around the world.



Automotive



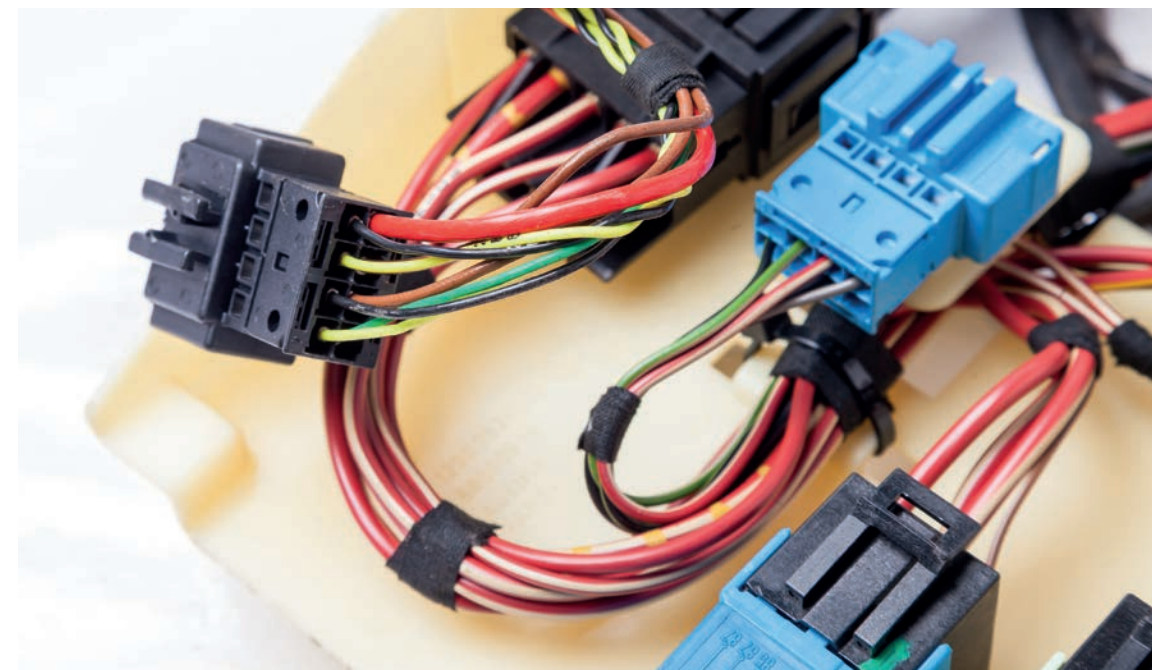
RadiciGroup develops **high-performance materials** for automotive and e-mobility applications, including **interior and exterior components, chassis, lighting, internal combustion engine systems** and **EV traction technologies**.

Lightweight, safe and sustainable solutions engineered to ensure **reliability, efficiency** and **durability**, supporting the evolution of future mobility.



Electrical/Electronics

RadiciGroup high-performance materials are widely used in electrical & electronics applications. They provide **safe, robust** and **reliable solutions** for components in **energy control and distribution, connectors, coils, motors, insulation systems, cables and cable ties**, as well as **EV charging infrastructure** and **telecommunications equipment**. Engineered to ensure **electrical safety, thermal and chemical resistance**, even in demanding environments.



Consumer goods



RadiciGroup offers high-performance engineering polymers for Consumer Goods, including **household items**, **technical accessories** and **interior design components**. Our materials deliver **strength**, **aesthetics** and **reliability**, with a strong focus on **sustainability**. Suitable for **electric tools**, **utensils**, **furniture** and **kitchenware**, they combine durability, safety and reduced environmental impact - measured through LCA methodology - for everyday applications.



Household appliances

RadiciGroup supplies high-performance engineering polymers for household appliances, supporting global manufacturers in developing **safe** and **durable products**. Our solutions ensure **flame retardancy, electrical insulation, glow wire resistance** and compliance with key **safety standards**. Suitable for structural, aesthetic and water-contact parts in large and small appliances, they combine **performance, reliability** and **reduced environmental impact**, measured through LCA methodology.



Technical industrial



RadiciGroup provides high-performance engineering polymers for industrial applications, ensuring **performance, reliability** and **innovation in high-efficiency systems**. Our materials are used in **conveyor systems, cable chains, wheels for industrial trolleys, cables, cable ties** and **cartridges**. They offer high **mechanical strength, thermal stability** and **durability**, replacing metal components to reduce weight, improve processing and increase **design flexibility** with lower environmental impact through improved lightness.

Transportation

RadiciGroup supplies high-performance engineering polymers for transportation applications, supporting **individual and collective mobility**, across **railways, nautical applications, motorcycles and bicycles**. Our materials combine **lightweight design, high mechanical strength and durability**, ensuring **reliability** even under demanding conditions. Complying with stringent industry standards, they help improve **efficiency, safety and sustainability** in modern transport systems.



Water Management



RadiciGroup provides high-performance engineering polymers for water management applications, ensuring **safety, durability** and **efficiency** in **plumbing** and **heating systems**. Our solutions replace metal in components such as **valves, pumps, water meters, boilers, filtration systems** and **cartridges**.

Certified for **drinking water contact**, they deliver long-term **resistance** and **reliability** under demanding operating conditions.

Construction

RadiciGroup supplies engineering polymers for the construction sector, enhancing **efficiency, durability, energy-saving** and **renewable energy self-production in modern buildings**. Developed in close collaboration with manufacturers and designers, our solutions support high-performance applications such as **window insulation systems, fastening elements** and **photovoltaic connectors**. They offer **robustness, long-term reliability** and reduced environmental impact through greater **energy autonomy** and **efficiency in buildings**.



Sport



RadiciGroup provides high-performance engineering polymers for sports applications, delivering **strength, lightness and durability for demanding equipment**. Our materials are used in **winter sports gear, bikes and e-bikes, fitness equipment and sportswear components**. They ensure **excellent mechanical performance, impact resistance** even at low temperatures, **ergonomic design and long-term reliability**, supporting both amateur and professional athletes.



Sustainability

Our commitment to combining innovation,
responsibility and long-term growth.



The key stages in a story that unfolds day after day, powering the Group's strategy

the 1950s

Trailblazing the circular economy.

Recovering wool waste within the Group's first textile companies begins.

the 1980s

Expanding recycling knowledge: from waste to resource.

RadiciGroup develops its know-how in recycling polymers and textile waste to create new high-performance polymers thanks to Radici Novacips, founded in 1981.

the 2000s

Renewable energy as a driver of sustainable development.

RadiciGroup builds a partnership with Geogreen for the purchase of renewable energy from hydroelectric sources.

2004

Transparency at the service of stakeholders.

RadiciGroup publishes its first Sustainability Report (called Social Report), providing information relating to the environment, local communities, Employees and the market.

2010 onwards

There can be no sustainability without measurement.

RadiciGroup adopts the Life Cycle Assessment (LCA) to measure the impact of its products. The first Product Category Rules (PCR) for technopolymers are defined (2013). Radici Chimica, is the first European producer to achieve compliance with the OEF (Organization Environmental Footprint) and the PEF (Product Environmental Footprint) (2014). Radici Novacips obtains the EPD Process Certification along with the EPD process certifications (2015). The Sustainability Report is certified according to the GRI Model.

2020 onwards

Innovation and circularity drive the Group's strategy.

RadiciGroup invests in innovation and circularity, acquiring a company for open and closed-loop recycling. Radici InNova, RadiciGroup's sustainable innovation company is established.

tomorrow

A sustainable future belongs to those who make it happen.

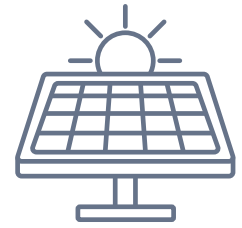
Sustainability and competitiveness are the challenges RadiciGroup will face through innovation, a consistent approach and continual improvement.

Some of the milestones reached by RadiciGroup so far*



-86% emissions

Direct emissions reduced by 86% since 2011.



51% renewables

Electricity from renewable sources, including self-generation, as 51% of the mix used to power our plants.



Circular solutions

A portfolio of high-performance, recyclable virgin polymers, complemented by recycled and bio-based products.



Inhouse LCA team

An in-house team of LCA experts for measuring the actual and potential impact of products.



Multiculturality

A presence in 10 countries where we create added value, shared with local know-how holders and communities.



20+ years of transparency

Our first Sustainability Report was published in 2004.

*Data from the 2024 Sustainability Report, restated to reflect the reporting perimeter following the acquisition by a private equity fund.

From Earth to Earth

From Earth to **Earth**. It's **our home**.

We **take from the Earth** everything we have.

In return, we give back to the Earth all our **commitment**,
our **care** and our **dedication**.

That is why we want to make a real contribution to achieving the sustainable development **goals** set by the **United Nations** to steer the world as a whole towards a sustainable future.

We strive to be a protagonist of a fair system of social and economic growth in a healthy environment, which we contribute to protecting.

Discover RadiciGroup
sustainability plan.



Our products

RadiciGroup is divided into two business areas: High Performance Polymers, focused on engineering polymers that guarantee high performance; Specialty Chemicals, dedicated to the production of chemical intermediates and polyamide polymers.



RadiciGroup products make the difference

Why choose RadiciGroup low-environmental impact products?

Because they are based on **thermoplastic** virgin polymers, **recyclable** and **durable**, key features in the light of circular economy.

RENYCLE[®]
nylon after nylon

BIONSIDE[®]
naturally radilon

Because they can be:

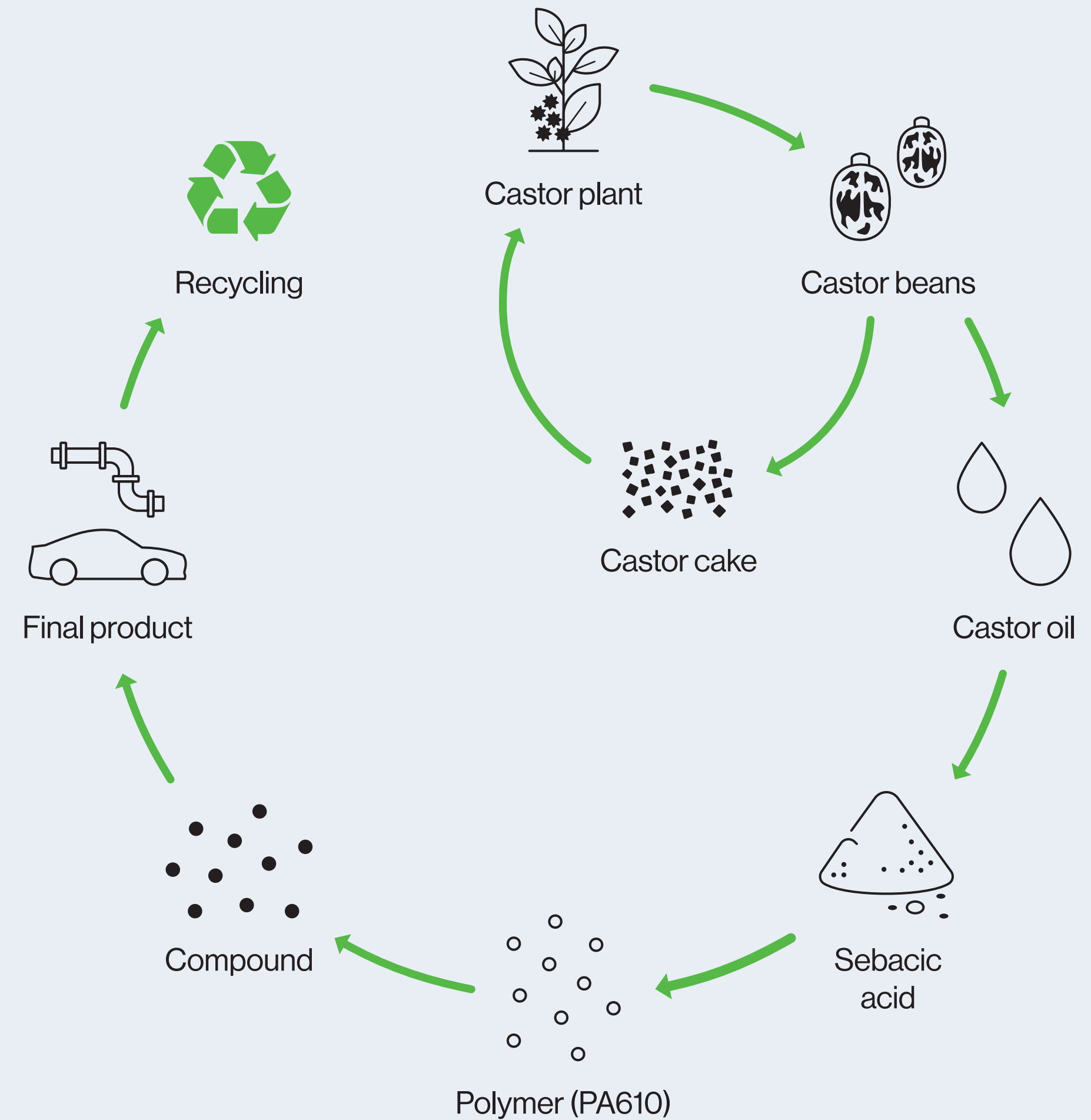
- Manufactured using **recycled materials**, reducing the use of valuable virgin resources and giving new life to post-industrial and post-consumer scraps.
- With a **carbon footprint** measured using the LCA methodology which ensures greater transparency across the value chain .
- Manufactured using **renewable energy sources**, decreasing dependence on fossil fuels and reducing the overall environmental impact.
- **Bio-based**, fully or partially produced using natural raw materials which are renewable.
- Produced by companies operating under **robust governance and management systems** ensuring compliance and safeguarding people.

RadiciGroup main biopolymers

Products with **bio-sourced components** are a concrete solution to reduce the dependence on non-renewable resources.

Thanks to biopolymers' **additional characteristics**, their performance can be comparable, or sometimes superior, to the performance of fossil-based materials. RadiciGroup biopolymers can therefore **be used in the most strategic sectors**: from the automotive industry to the electrical/electronics, consumer, and industrial sectors.

Bio-based polyamides (polymers and technopolymers):
RadiciGroup bio-based polyamides, wholly or partially bio-based, **are obtained from sunflower oil, sugar fermentation or the seeds of castor plants**, a non-food crop.



RadiciGroup sustainable product portfolio

Brand	Description	 Interiors	 Building	 Automotive	 Industrial	 Sport
RENYCLE®	Low-environmental impact polymers and technopolymers obtained from the recycling of PA6 and PA66 polyamide. These products are based on selected and regenerated secondary raw materials obtained from the recovery of post-industrial and post-consumer waste.	●		●		●
BIONSIDE®	The bio-based offer of the Radilon family, including Radilon® D (PA610) and other experimental grades. This range of polyamides combines excellent technical properties with a lower environmental impact.	●	●	●	●	●

High Performance Polymers product portfolio

Brand	Description	 Interiors	 Automotive	 Industrial	 Electrical & Electronics	 Sport
radilon [®]	Polyamide engineering polymers (PA6, PA66, copolymers, PA612, PPA and other specialty PAs for high-temperature-resistant applications) for injection moulding, extrusion and blow moulding.	●	●	●	●	●
radiflam [®]	Polyamide, polyphthalamide and PBT flame-retardant halogen-and-red-phosphorus-free products.	●	●	●	●	●
radistrong [®]	Specialty PA66 engineering polymers for injection moulding. The main distinguishing features are high mechanical properties, better property retention with moisture absorption and an excellent surface appearance. Ideal for metal replacement.	●	●	●	●	●

High Performance Polymers product portfolio

Brand	Description	 Interiors	 Automotive	 Industrial	 Electrical & Electronics	 Sport
torzen®	PA66 compounds in different versions, both standard and heat- and hydrolysis-resistant versions.	●	●	●	●	●
raditeck®	High-performance PPS compounds, characterized by exceptional chemical/thermal resistance and dimensional stability.	●	●	●	●	●
raditer®	Polyester (PBT) for injection moulding. Excellent dimensional stability.	●	●	●	●	●

Specialty Chemicals product portfolio

Brand	Description	 Apparel	 Interiors	 Automotive	 Medical	 Industrial	 Electrical & Electronics	 Sport
radiplus [®]	Adipic acid for the production of fibres and PA66 engineering polymers.	●	●	●	●	●	●	●
radichem [®]	Hexamethylenediamine (intermediates for polyamides and coatings), Nitric acid, KA Oil, Esters.	●	●	●	●	●	●	●
radimix [®]	AGS (intermediates for polyesters and solvents).	●	●	●	●	●	●	●
radipol [®]	PA66 polymers and PA6/PA66 copolymers. PA510, long-chain PA610 (bio-polymer), PA612 and other special polyamides.	●	●	●	●	●	●	●

Industrial production

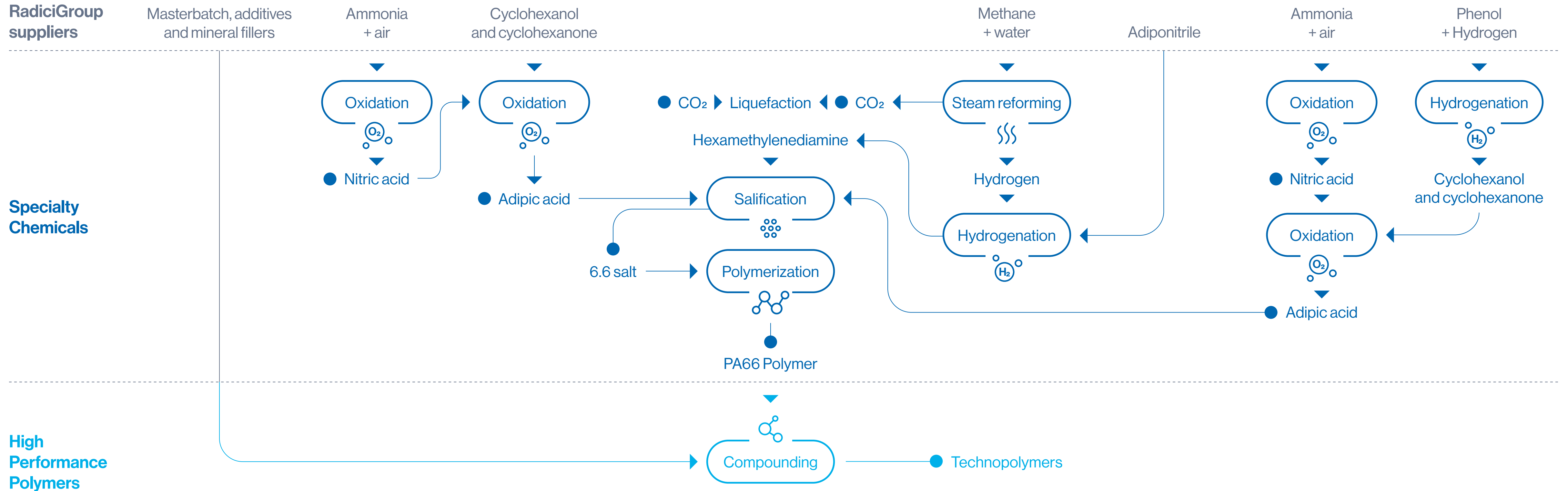
A visual overview of our production processes across our two business areas:

High Performance Polymers and Specialty Chemicals.

Beyond what is shown in the graphics, our operations are also characterized by strict control, high safety standards, and strong attention to the environment and people.



PA66



PA6

RadiciGroup
suppliers

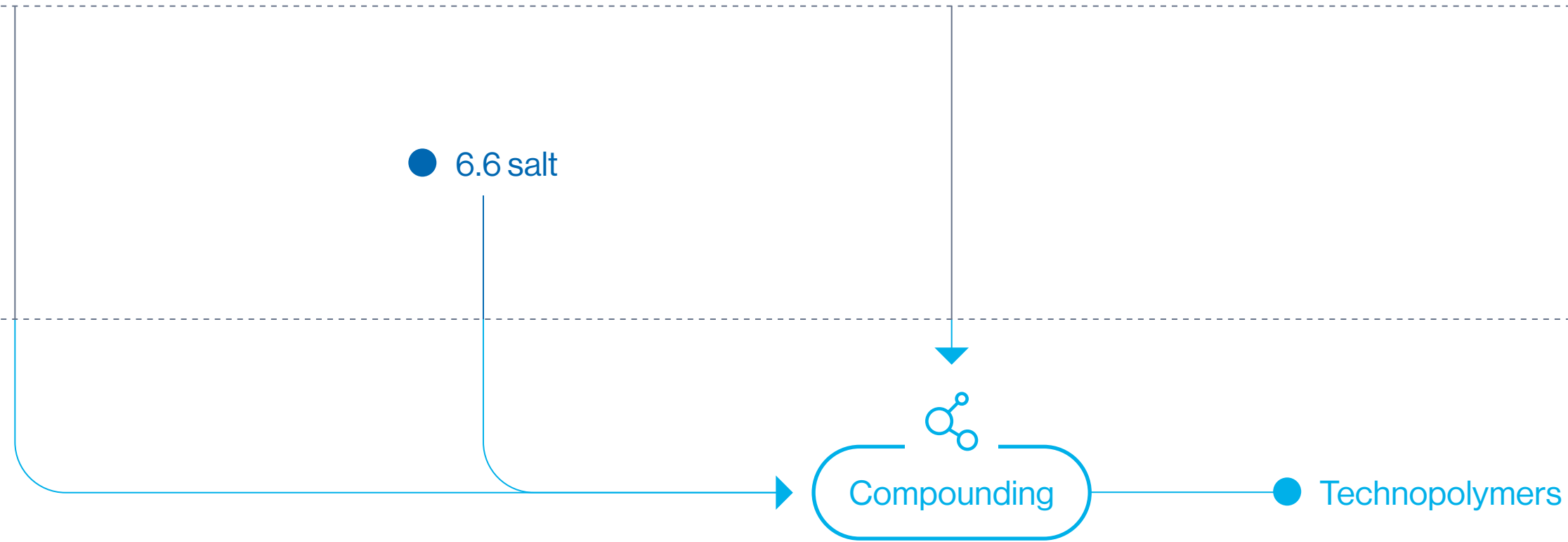
Masterbatch, additives
and mineral fillers

PA6 Polymer

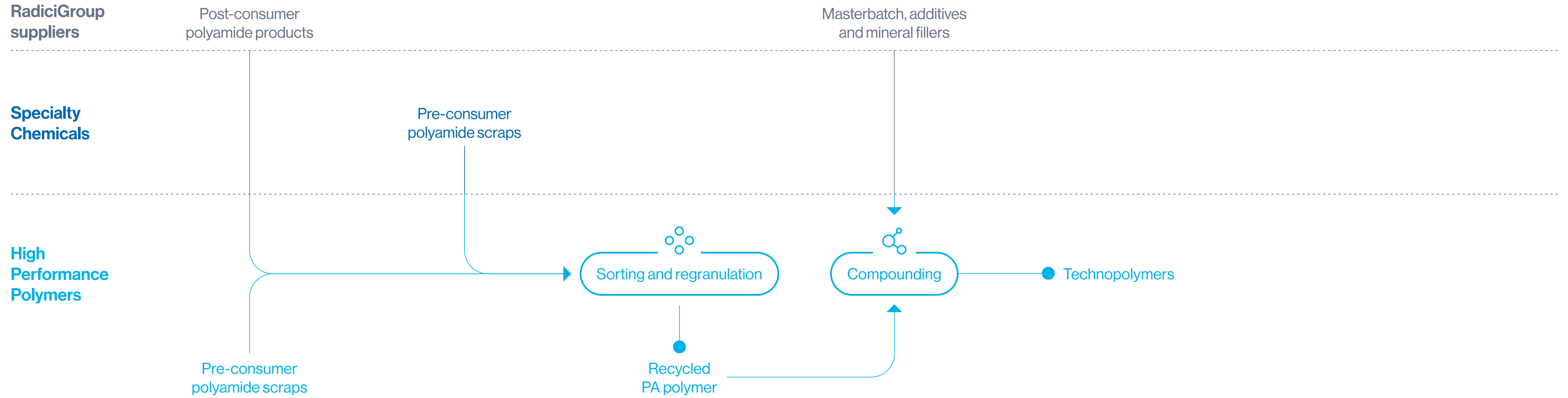
Specialty
Chemicals

● 6.6 salt

High
Performance
Polymers



Recycled PA



Special and bio-based polyamides

RadiciGroup suppliers

Pentanediamine (5)
or Hexamethylenediamine (6)

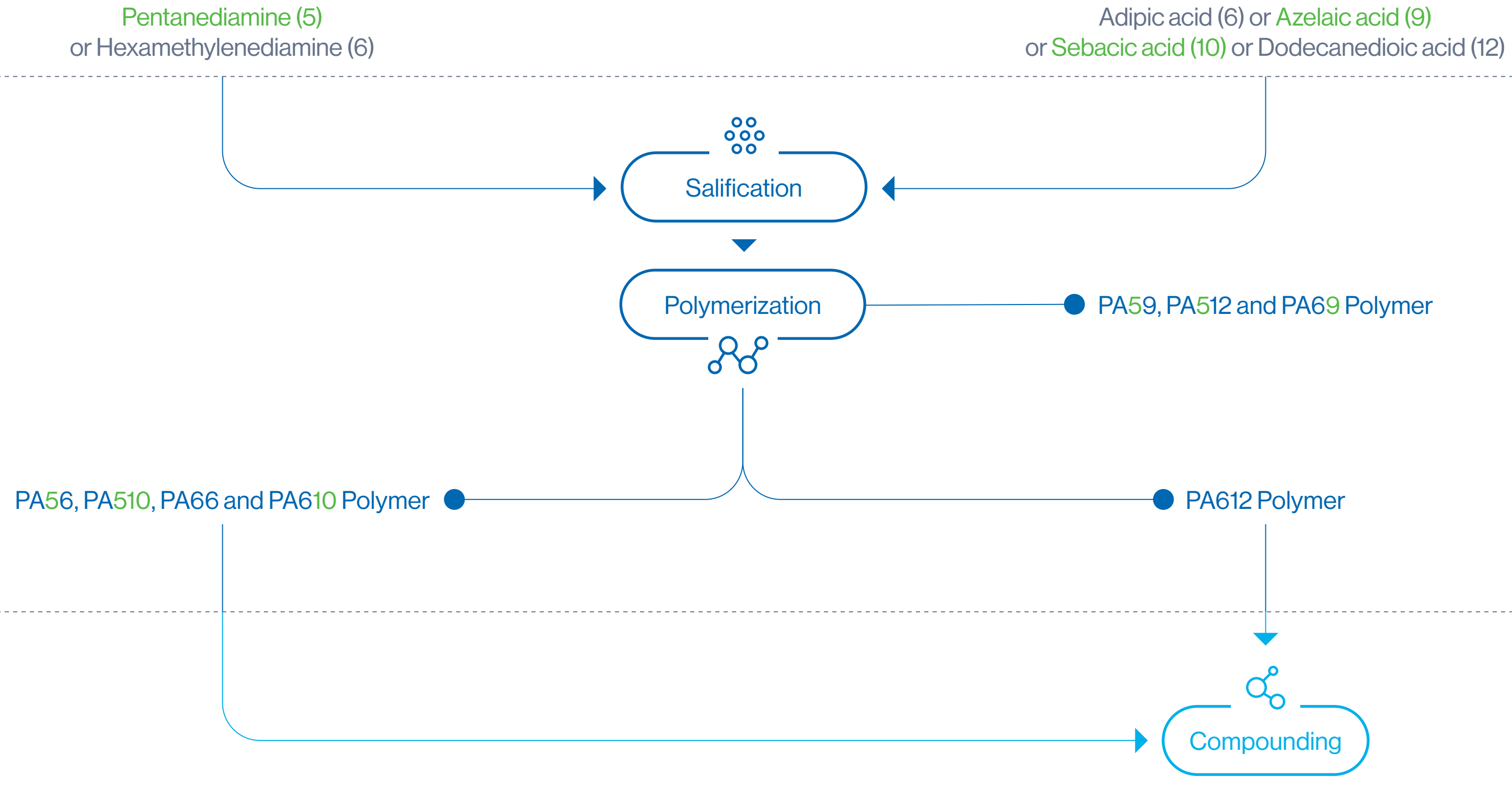
Adipic acid (6) or Azelaic acid (9)
or Sebacic acid (10) or Dodecanedioic acid (12)

Specialty Chemicals

PA56, PA510, PA66 and PA610 Polymer

PA612 Polymer

High Performance Polymers



Worldwide sites



Radici Novacips SpA

Italy, Chignolo d'Isola (BG)

IT - 24040 - Località Bedeschi, 20

Ph. +39 035 4991311 - Fax +39 035 994386

italia.plastics@radicigroup.com

Production and sale of: new sustainability-oriented engineering polymers, obtained from recycled polyamide.

Radici Novacips SpA

Italy, Villa d'Ogna (BG)

IT - 24020 - Via Provinciale, 1331

Ph. +39 0346 22453 - Fax +39 0346 23730

italia.plastics@radicigroup.com

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds.

Radici Novacips SpA

Italy, Gandino (BG)

IT - 24024 - Via Cà Antonelli, 55

Ph. +39 035 715411 - Fax +39 035 715477

info@radicigroup.com

Radici Novacips SpA

Italy, Gandino (BG)

IT - 24024 - Via Ugo Foscolo, 152

Ph. +39 035 715411 - Fax +39 035 715477

info@radicigroup.com

Radici Novacips SpA

Italy, Buronzo (VC)

IT - 13040 - Strada per Castelletto Cervo, 4

Ph1. +39 0161 871076 - Ph2. +39 0161 871126

italia.plastics@radicigroup.com

Company active in the recovery of synthetic fibers and thermoplastic materials with processing and trade on the national and international markets.

Radici Plastics Ltda

Brazil, São Roque - São Paulo

BR - 18130-970 - Estrada do Gado, 1175 - Bairro Mombaça

Ph. +55 11 41366500

brasil.plastics@radicigroup.com

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends and PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics France SA

France, St. Priest

F - 69800 - 65, Rue du Dauphiné

Ph. +33 (0) 4 72782090 - Fax +33 (0) 4 72782089

france.plastics@radicigroup.com

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics GmbH

Germany, Lüneburg

D - 21337 - Elso-Klöver-Strasse, 10

Ph. +49 4131 95007/0 - Fax +49 4131 95007/20

rplde.info@radicigroup.com

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics Iberica SL

Spain, Barcelona

ES - 08029 - Avda. Josep Tarradellas, 130 5^o1^a

Ph. +34 93 5416500 - Fax +34 93 4943326

iberica.plastics@radicigroup.com

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics Mexico S. de R.L. de C.V.

Mexico, Ocotlán - Jalisco

Carretera Ocotlán-Tototlán km 14.70

MX - 47780 - Delegación San Martín de Zula

Ph. +52 392 923 23 90

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics India PVT. LTD. | Corporate Office

India, Gurugram - Haryana

IN - 122003 - IndiQube - Vatika Tower Building

Tower B - 11th Floor - Golf Course Road - Sector 54

Ph. +91 124 442 1832

info.plastics@radicigroup.com

Radici Plastics India PVT. LTD. | Production Plant

India, Halol - Dist. Panchmahal, Gujarat

IN - 389350 - Plot No. 121 + 122/1, Halol - II Maswad GIDC

info.plastics@radicigroup.com

Production and sale of: PA6 and PA66, high performance polyamides and PA610, PA612-based copolymers, special PA blends, PPA, PC/ABS - ABS, PBT, TPE, POM, special PA66 based technopolymers, high performance PPS-based compounds. Technopolymers with low environmental impact and high performance.

Radici Plastics (Suzhou) Co., Ltd.

China, Suzhou

CN - 215134 - Jiangsu Province

No.9 Hucundang Road, XiangCheng District

Ph. +86 512 62952290

china.plastics@radicigroup.com

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds. New sustainability-oriented engineering polymers.

Radici Plastics UK LTD

United Kingdom, Wakefield
7 Langham House - 148 Westgate - WF2 9SR
Ph. +44 (0)20 7431 4554

uk.plastics@radicigroup.com

Sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PBT, TPEs, POM, special PA66-based compounds, high performance PPS-based compounds.
New sustainability-oriented engineering polymers.

Radici Plastics USA, LLC

USA, Wadsworth
OH - 44281- 960 Seville Road
Ph. +1 330 336 7611 - Fax +1 330 335 5029

usa.plastics@radicigroup.com

Production and sale of: PA6, PA66 and high performance polyamides, such as PA610, PA612, special PA blends, PPA and copolymers, PC/ABS - ABS, PC, PBT, TPEs, POM, polyolefin-based compounds, special PA66-based compounds, high performance PPS-based compounds.
New sustainability-oriented engineering polymers.

Radici Chem (Shanghai) Co., Ltd.

China, Shanghai
CN - 201199 - Room 1001B, No. 3 Building, Liberation Buildings, No. 158
Zhucheng Road, Minhang District
Ph. +86 21 64389210 / 64389896 - Fax +86 21 64389960

info.radicichemshanghai@radicigroup.com

Sale of: PA6 and PA66 polymer, adipic acid, dicarboxylic acids mixture -AGS-, dicarboxylic acid esters.

Radici Chimica SpA

Italy, Novara
IT - 28100 - Via G. Fauser, 50
Ph. +39 0321 693111 - Fax +39 0321 693201

info.radicichimicanovara@radicigroup.com

Production of: PA66, PA610 and PA612 polymers, PA6-66 copolymers, adipic and nitric acid, hexamethylenediamine, 6.6 salt, dicarboxylic acids mixture -AGS-, dicarboxylic acid esters.

Radici Chimica Deutschland GmbH

Germany, Tröglitz
D - 06729 - Dr.-Bergius-Strasse, 6
Ph. +49 3441 8298122 - Fax +49 3441 8298124

info.radicichimicatroeglitz@radicigroup.com

Production of: adipic and nitric acid, cyclohexanol/ cyclohexanone mixture, dicarboxylic acids mixture-AGS-, dicarboxylic acid esters.

Radici InNova Srl

Italy, Novara
IT - 28100 - Via Fauser, 50
Ph. +39 0321 693111 - Fax +39 0321 693201

radicinnova@radicigroup.com

GeoEnergie SpA

Italy, Gandino (BG)
IT - 24024 - Via Cà Antonelli , 55
Ph. +39 035 715811 - Fax +39 035 715812



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